

Discrimination is Against the Law

Spirit Lake Dental

Complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex.

Spirit Lake Dental

Does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Spirit Lake Dental:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
 - Qualified sign language interpreters
 - Written information in other formats (large print, audio, accessible electronic formats)
- Provides free language services to people whose primary language is not English, such as:
 - Qualified interpreters
 - Information written in other language

If you need services, contact Spirit Lake Dental staff member.

If you believe that Spirit Lake Dental has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office of Civil Right Complain Portal, available at <https://ocportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services
200 Independence Avenue, SW
Room 509F, HHH Building
Washington, D.C. 20201

1-800-368-1019, 800-537-7697 (TDD)

Complain forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.